



Nebraska Minority Resource Center

Position Title: Native American Youth Mentor

Reports to: Project Director

Duration/Starting date: Immediately

Time commitment: 20 hrs. per week

Compensation: \$1,660.00 – Monthly / \$830.00 – Bi-Weekly

The Nebraska Minority Resource Center has an exciting opportunity for an individual passionate about serving the community, to join the team as an NMRC Native American Youth Mentor. This position provides mentoring to Native American Youth; and advocates helping address individual and community-based behavioral health needs, including those related to alcohol, drug and tobacco abuse, as well as mental health problems, such as grief, depression, suicide, and related issues. The mentor will also provide information and resources to assist with higher education attainment; establishes positive connections with youth and their families; and performs other related work as necessary.

The ideal candidate will be detail-oriented, possess excellent organizational, interpersonal, and leadership skills and will be a role model for the NMRC's Approach to Public Service – Commitment to the Community, Achieving Excellence Through Teamwork, and to emulate the qualities of a Behavioral Health Aide – Leader, Thinker, Communicator, and Public Servant.

This position is a grant funded position, with opportunity for growth within the organization. Health coverage is available through the ACA Marketplace and through the Indian Health Services if you are a member of a Indian Tribe.

Nebraska Minority Resource Center (NMRC) is a 501(c)(3) organization located in Gordon Nebraska in the northern panhandle and is structured on providing for the basic nutritional needs, overall health and education of Native American and Minority individuals within the community. Our mission is to provide an array of basic services which promote healthy lifestyles and generate opportunities for the Native American people and youth, including minority families and elders, and to increase the wellbeing of the individuals we serve.

We invite you to learn more about the Nebraska Minority Resource Center by reviewing the NMRC's website. A useful links is listed below:

NMRC Website (<https://www.nmrc-inc.org/about>)

ESSENTIAL FUNCTIONS

The essential functions typically performed by the NA Youth Mentor include the following:

- Plan structured culturally sensitive and meaningful mentor activities.
- Implement one-on-one, cultural and small group behavioral health mentoring.
- Attend regular mentor trainings provided by program.
- Collaborate with program staff to monitor mentee behavioral health progress.
- Serve as a mentor and positive role model to (2) two target mentees.
- Report weekly on mentee contact logs and other important documents.
- Appraise mentee progress using evaluation instruments provided by program.
- Create and manage a schedule to ensure all mentee's receive appropriate hours.
- Participate in team meetings and other events promoting the program.
- Plan, implement and report on service projects to strengthen communities.
- Participate in and reflect on community well-being service experience.
- Participate in ongoing service specific trainings.
- Create and administer pre and post surveys with program participants.
- Assist with other duties as assigned.

Special Requirements

- Must have reliable transportation and be able and willing to travel locally as needed.
- Must be able and willing to work full-time (approximately 35 hours per week), for the duration of the program beginning in September 2021 and ending in September 2026.
- Must be able and willing to work evenings and weekends when required.
- Must be prepared and able to work on-site and/or virtually as required.
- Must maintain regular and acceptable attendance as required by the program.
- Must follow NMRC code of conduct and policies.

Qualifications:

- Be at least 21 years of age or older
- Possess a high school diploma or equivalent.
- Based on assignment, possess a current and valid motor vehicle driver's license
- Possess knowledge of / willing to learn A Native American Health healing paradigm
- Pride in appearance and dress
- Commitment to a Drug & Alcohol-free lifestyle
- Interest in the mission of NMRC and some knowledge of Non-profit sector is a plus

Skills:

- Experience working with American Indian youth population or education in the field
- Relevant, relatable life experience
- Previous, Social Work, Health care, Human Service work

Background Investigation:

Candidates must demonstrate the ability to successfully complete a comprehensive background investigation.

Please email resumes to NMRC at: info@nmrc-inc.org

Or Mail to:

Nebraska Minority Resource Center
P.O. Box 222
Gordon, NE 69343

"Nebraska Minority Resource Center is an equal opportunity employer"